

VERINT SYSTEMS INC.

HOTLINE

Toll-free Telephone Number: 1-800-844-9113

HOTLINE INFORMATION

The Audit Committee of Verint Systems Inc. ("Verint") has established the Hotline to receive, retain, investigate and act on complaints and concerns regarding accounting, internal accounting controls and auditing matters and other matters confidentially and/or anonymously. This Hotline is available to security holders, vendors, suppliers, customers and others.

The Hotline is operated by National Hotline Services, an independent firm unaffiliated with Verint, and is available 24 hours a day, 365 days a year. The Hotline toll-free number is: 1-800-844-9113.

Anyone reporting a complaint or concern may do so without identifying themselves by name when they telephone the Hotline. If a person chooses to give his or her name, that information will be kept confidential unless, as in the case of certain crimes, a law requires such name be provided to enforcement officials or a court. Even if a person contacting the Hotline does not provide his or her name, that person will be given a control number to allow him or her to call back the Hotline to check the status of the complaint or concern.

Any matter reported to the Hotline may be requested to be sent directly to the Audit Committee. Otherwise, the matter will be referred to the General Counsel. In that event, the General Counsel will, depending on the nature of the matter, communicate it to the Company's Board of Directors or to appropriate personnel within the Company. Verint absolutely will not allow any retribution or retaliation against person who submits a complaint or concern in good faith.

Instructions for Accessing the Hotline from Outside the United States

- 1) Dial the appropriate access code for the country you are dialing from (see list of Access Codes below)
- 2) Wait for prompt
- 3) When prompted, dial 800-844-9113
- 4) Wait to be connected with a Hotline Operator

Hotline Access Codes

*NOTE: ^ indicates second dial tone

Australia	1-800-881-011 to place calls using Telstra 1-800-551-155 to place calls using Optus
Brazil	0-800-890-0288 or 0-800-888-8288
Bulgaria	00-800-0010
Canada	1 800 2255 288 (1 800 CALL ATT)
China	(Northern) 108-888 to place calls from northern China, Beijing (108-710 for a Mandarin speaking operator) (Southern) 108-11 to place calls from southern and central China, the Shanghai and Guangzhou regions (108-10 for a Mandarin speaking operator)
Colombia	01-800-911-0010
France	0-800-99-0011
Germany	0-800-225-5288
Hong Kong	800-96-1111 or 800-93-2266
India	000-117
Indonesia	001-801-10
Israel	1-80-949-4949 to place calls using Bezeq Telecom 1-80-922-2222
Japan	00-539-111 to place calls using KDDI 00-665-5111 to place calls using Softbank Telecom 00-441-1111 to place calls using Softbank Telecom
Kazakhstan	8^800-121-4321
Macau	0-800-111
Malaysia	1-800-80-0011
Mexico	01-800-288-2872 001-800-462-4240
Netherlands	0800-022-9111
Philippines	1010-5511-00 or 105-11
Poland	00-800-111-1111
Singapore	800-011-1111 or 800-001-0001
Slovakia	0-800-000-101
Spain	900-99-0011
Taiwan	00-801-102-880
Thailand	1-800-0001-33 or 001-999-111-11
Ukraine	8^100-11
United Kingdom	0-800-89-0011 or 0-500-89-0011
Uzbekistan	8^641-744-0010 to place calls from Tashkent
Vietnam	1-201-0288